

STAŽ - STANOVISKO

**COPERATING AGREEMENT
TO PERFORM NON-LABOUR PROFESSIONAL
INTERNSHIP**

On the one part:

COMPANY: Ikos Resorts
Entity: IKOS PORTO PETRO S.A, C/ Manuel Azaña, 38-2º 07006 – Palma de Mallorca, Islas Baleares Spain
REPRESENTATIVE: Martin Medina D.N.I. 45553231Y HR Manager
ADDRESS: C/ Manuel Azaña, 38-2º 07006 – Palma de Mallorca, Islas Baleares Spain.
VAT / COMPANY NUM: A57113136
PHONE NUMBER: +34 676 608 731
EMAIL ADDRESS: mmedina@ikosiberia.com

On the other part:

TEACHING INSTITUTION: VAT / Hotelová akadémia Ľudovíta Wintera, Stromová 34, 921 01
Piešťany
COMPANY NUMBER: 00162019
LEGAL REPRESENTATIVE: Ing. Ladislav Blaškovič

Student details:

FULL NAME: OLÍVIA MINÁRECHOVÁ
BIRTH DATE AND LOCATION: 11. 08. 2005
PASSPORT NUMBER / ID: BJ 397 18 07
FATHER'S FULL NAME: BRANISLAV MINÁRECH
MOTHER'S FULL NAME: MARCELA MINÁRECHOVÁ

STATE

FIRST. That both parties mutually acknowledge their capacity and legitimacy to negotiate and sign the following document.

SECOND. That according to this agreement, the objectives to achieve through the non-labor professional internship are as follows:

- To supplement the student's professional acquisition achieved in class by performing daily company activities.

- To assess the students' ability to apply the knowledge acquired during the program of study to the concrete company situation where the training is being performed.
- To acquire knowledge of the working organization corresponding to the professional profile, with the aim of facilitating their future incorporation in the workplace, assessing the student's integration and adaptation capacity to real life working conditions.
- Therefore, and due to all the above mentioned, both parties hereby.

AGREE

This agreement is hereby signed according to the following.

CLAUSES

1. The relationship between the Student and the Company does in no case generate a legal-labor nature. The participation of the Company shall not imply the acquisition of deeper commitment than those stipulated under this Agreement nor does any obligation of a labor nature arise from it.
2. The duration of the internship would be from **15.6.2023 to 15.9.2023**.
3. The internship schedule would be of 8 hours per day, five days a week (displayed according with the requirements of the position to performance). Breaks established by law.
4. The Student shall receive a 850€ monthly/gross study allowance for his/her training. This amount cannot in any circumstances be regarded as a salary. Students who finish 15th of September shall receive the compensation of maximum 100 euros to cover the cost of the flight ticket back home.
5. The Student shall be covered by accident insurance. Prior the commencement of the internship, it is the duty of the Student to sign or extend an Accident Insurance covering the risks of accidents that may occur as a consequence of their attendance to the internship in the Company signing this agreement.
In case of any accident occurred by the student's performance during his/her training period, the civil responsibility shall be equally covered by the specific signed insurance. SISA will provide with Insurance Service if needed.
6. The Student is obligated to provide the company with European ID or passport, VISA that entitles the student to study or investigate in Spain or Spanish residence permit valid during the agreed period of internship in order to proceed with the agreement.
7. IKOS RESORTS shall observe and adhere to the Hygiene and Security Measures established in the assigned workplace and shall enforce and respect the abovementioned measures. The Company shall comply with the current Data Protection Legislation.

During the training period, it shall be the participating students' duty to:

- Fill in the documents required for that purpose
- Effectively develop the internship itinerary, following both the academic and professional tutors' directions
- Respect and follow the discipline and internal organization standards of the Company where the training period is performed
- Notify as soon as possible the tutors about incidents occurred during the training period if any
- The starting and finishing dates of the internship signed in this Agreement cannot be changed without prior agreement between the Ikos Resorts and Teaching Institution. Any changes beyond these terms, may arise in (can be a reason of) the suspension or invalidity of the

internship.

- During the course of the internship, the intern is not entitled, under any circumstances, to curtail or terminate his/her internship by himself, at the risk of not having his/her studies accredited. Should any difficulty, obligation, or an event of force majeure arise during the course of his/her internship, the intern shall refer to both the managing director of the Host Company and the Institution representative to ask for a temporary curtailment of his/her internship. However, it should be emphasized here that, considering the length of the internship, there is no academic obligation whatsoever (any presentation, exam, training course at the school) which could allow the intern to be absent from the company.
 - Be diligent with the information and the documents of the Company and maintain confidentiality of the information they may have access to during the training period.
8. Accommodation provided by the company (shared room, full board meals, transportation between the resort and the accommodation, wi-fi, among others.) has a monthly cost of 366€ to be paid directly to the provider every month in advanced.

YES

☒

NO

☐

9. The student's follow up and assessment shall be carried out by the Teaching Institution staff in collaboration with the workplace tutor.
10. Upon internship completion, the Company shall provide the participating students with a certificate where the name of the Company and the student shall be specified, to state the performance of the student within his/her internship at Ikos Andalusia.
11. This Agreement can be cancelled prior one-month notice by IKOS RESORTS. In case of the cancellation being made on the part of the student, the Host Company shall be informed by SISA with one-month notice always.
12. Once the period of internship has commenced, the host company is entitled to decide the Unilateral Termination of any Specific Cooperation Agreement for any student or group of students in case of any misconduct, repetitive non-justified absences, lack of punctuality, late arrival and/or other disciplinary problems.

The Host Company

The Student

